Hello,

We are approaching the start of our benefits open enrollment period. As a reminder, this is the one time a year you can make changes to your health insurance plans.

As part of our company’s benefits package this year, you will have the opportunity to enroll in a dependent care account (DCA).   
  
**DCA Overview**

A DCA allows you to allocate up to $5,000 to pay for daycare and other costs associated with the care of your dependents such as:

* Daycare and elder care
* Before-school and after-school care
* Private sitter
* Summer day camp
* Nanny service

**A few things you should know:**

* Every dollar you contribute to a DCA lowers your taxable income. That means if you earn $40,000 a year and contribute $5,000 to a DCA, only $35,000 of your income is subject to tax.
* Ameriflex is our DCA administrator. You can learn more about the benefits of an DCA on their website at [myameriflex.com/DCA](http://myameriflex.com/DCA).

Be on the lookout for more information and enrollment instructions during our annual open enrollment meeting.